



July/ August 2023

Dear Applicant,

Thank you for your interest in the post of **Team Leader: Community Team** at Oasis Hub Hull.

Team Leader: Community Team

Hours: Full time (37.5 hours), Tuesdays, Wednesday and Thursdays 9am to 5.30pm, with remaining hours flexible to be negotiated with the Hub Leader. Some weekend and evening work may be required, with time off in lieu.

Salary: £25,312 per annum

We are excited to recruit a team leader for our supportive, welcoming team. This is a new post, developed to respond to the increasing numbers of people we see each week and our desire to help people further with new projects and support. It is a result of new funding received from the Know Your Neighbourhood Fund.

Oasis Hubs are local places of activity that provide integrated, high quality and diverse services to benefit the whole person and the whole community. The Oasis ethos stems from our Christian roots and is an expression of our character - it is a declaration of who we are and therefore the lens through which we assess all we do. This is encapsulated by the following five statements: a passion to include everyone; a desire to treat everyone equally, respecting differences; a commitment to healthy and open relationships; a deep sense of hope that things can change and be transformed; a sense of perseverance to keep going for the long haul.

Oasis Hub Hull serves our whole community with our inclusive vision where everyone is welcome and everyone participates in creating our community together. We aim to support people to flourish socially, physically, emotionally, spiritually, educationally, environmentally and morally.

Open House provides a space where everyone is welcome to participate and create community together. We like people to see us as a second home. We all support each other, take part and have fun together. We are really fortunate to have our World of Wonder which attracts many local families.

While people are with us, we also provide help and support with some of life's challenges such as poverty, homelessness, mental health difficulties, domestic abuse and so on. We see between 300 and 400 people each week, and this increases during school holidays. Our Food Club provides food for 100 to 120 people each week. We see a lot of diversity including people from different ethnic backgrounds, from the LGBTQ+ community, people who are homeless, families, single people, older people and so on.

This role will lead the team that runs Open House, the Food Club, one to one support and Our Space for SEN families, ensuring we maintain a safe and welcoming community open to all, as well as providing bespoke, one to one support for those who need it.

The funding for this post includes a remit to develop our Open House work to pilot new ways we can help people further through volunteering, mentoring and small group support. The funding aims to learn from these pilots and our existing work to understand the difference we make and share best practice with others.

We are looking for someone who is motivated to support our local community and promote wellbeing, participation and mutual support within a welcoming atmosphere. In return, you will join a flexible, supportive workplace and have the opportunity to make a real difference for our local community.

Our ideal candidate will have a relevant qualification and/or experience in community work which could be related to family support, homelessness, food banks, advice services, mentoring, youth work, mental health and so on. We will want to know that you are able to lead a team in line with our ethos and values and that you have sufficient experience and/ or knowledge to make decisions ‘on the ground’ and develop and nurture our way of working where everyone is included, everyone is valued, and everyone has something to give. It is important to us that the successful candidate has a commitment to diversity and inclusion. You can learn more about our ethos and values, and about our 9 habits [here](#).

The successful applicant will be able to show they are reflective, open to new ideas, willing to challenge and to be challenged, and committed to their own personal development. They will be comfortable with keeping on top of administration and communication and with writing reports, collating data and managing budgets. They will enjoy supporting staff and volunteers and helping everyone to be the best they can be.

We see people from many different ethnic backgrounds and so an ability to speak other languages will be a benefit (although not required).

Please take time to read the enclosed Job Description in detail. We actively encourage applications from people of all ethnic backgrounds and minority and underrepresented groups.

If you would like to apply for the role, please send a copy of your CV, and up to 2 pages that explain how you fulfil the 5 competencies on the job description. We want to know how you can evidence your competencies in these 5 areas- so this could be through training, qualifications, experience, examples of situations you have been in and so on. Please send these 2 documents along with a copy of our equal opportunities form to hello@oasishull.org.

Deadline for Applications: Thurs 17th August **Interviews:** week commencing 28th August (with flexibility available for holidays)

Yours,



Claire Thomas

Hub Leader

Oasis Hub Hull

01482 470125

Claire.Thomas@oasishull.org